The Advantages of SaaS Cloud Recruitment Software by Shaz Memon

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A conventional recruitment program is typically installed on a hard drive. The software runs on the hard drive, and is accessed through a dedicated view on â€˜yourâ€™ computer monitor or laptop screen, (not to be confused with an internet browser).

SaaS cloud software effectively runs â€˜on a cloudâ€™ and is accessed through an internet browser and s can be used with tablets, iPads, android devices, google TV, smart TV and other devices that can access the internet. It is particularly suitable for Human Resources and Recruitment.

SaaS has evolved from â€˜active server pagesâ€™, where a web page was more than just a printed page and was not only interactive but could also access a servers data base. It can be leased or rented on a per user, per month basis with a scalable licence model.

It is both flexible and affordable and there is often the option of an unlocked perpetual licence that allows the client to be able to edit and customise the software to meet the demands of their particular business model. Additional user licences can be instantly added as a company grows, and removed if the company needs to downsize. Monthly payments and outgoings can be quickly reduced, having an immediate effect on cashflow.

SaaS is scalable and has additional features, for example CV Parsing with auto-recognition to convert completed on-line forms and documents into database records. Creating new records was previously a tedious task in the recruitment process. CV parsing simplifies and automates this process, and data can extracted from e.mails, documents and records; data is instantly imported into a new database record.

SaaS cloud software provides multi user diaries and can integrate with all popular calendars and diaries, examples are Google calendars, Outlook, iCal, Entourage, and the like. It can automatically enter all workflow items and instantly integrate with external calendars.

Searching â€“ In or Out of the Office

SaaS recruitment software allows the executive on the move (or in a meeting) to do a full recruitment search wherever they are. Searches can be more advanced Boolean searches, (the words AND, NOT, OR can be used); they can also access EVERY field within the cloud based database. The recruitment consultant can instantly search the database and give a client an instant answer, especially where â€˜time is of the essenceâ€™.

If it is advantageous, then the software can allow the recruitment executives to be aware of any work their colleagues may have done, or may be doing. As soon as a recruitment executive logs in, they can see a dashboard view outlining all relevant elements of the previous week that need attention, CVâ€™s sent, contacts, an overview of the forthcoming/ urgent tasks that need doing â€˜todayâ€ is easy to see the progress of shared tasks, or if they have been completed.

Conclusion

SaaS cloud software runs on a browser and browsers are increasingly being incorporated into a wide variety of devices. SaaS Cloud Software is well suited to the HR and recruitment sectors because operates â€˜on the cloudâ€™ and data and software is accessible wherever the user can connect to the internet. If necessary, then using a specialist cloud software development company, SaaS

software (e.g. from RecruitmentForce) can be tailored to a companyâ€™s particular requirement.

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Shaz Memon - About Author:
The author Dave Hudson is a former University IT lecturer who has written numerous articles on a SaaS recruitment software, he is also involved with a cloud software development

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