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Why SaaS Cloud is the Best Recruitment Software by [Dave K Hudson](#)

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Before SaaS Cloud software, programs â€œran on the computerâ€™ and were â€œon the hard driveâ€™.

Disadvantages were that only computers with the software installed could run the programs and work and data was often saved on the hard drive.

Users on holiday or away from home, could not easily access their work; various ways were tried, e.g. saving work to a disk, CD, DVD or memory stick.

Laptops and Explaining about â€œThe Cloudâ€™

Portable computers were very expensive, however many people who could afford one purchased one. They could take it with them, whether they were at work, at home or on holiday. It had all their programs, data, photos and other information. This was great until it was lost, stolen, had hard drive failure, a nasty virus, or was left on a train, in a taxi or even in a pub. This even made the newspaper or TV headlines, e.g. the BBC news in 2009 â€œfiles marked Top Secret have been left on a commuter trainâ€•.

Just 3 years later, this type of headline is now a thing of the past, we no longer need to carry all our information with us, we just â€œuse the cloudâ€™, even though many of us donâ€™t actually realise we are doing this. Lots of information can be found in our e-mails; we sometimes attach or receive files by e-mail, and can access these from any computer with an internet browser. This information is stored â€œon the cloudâ€™ and not on our hard drive.

This helps explain â€œthe cloudâ€™ part of SaaS Cloud Recruitment Software. All the records, cvâ€™s, employers requirements, job vacancies and other data can be accessed from anywhere, just as easily as reading an e-mail.

The SaaS software is the part that looks at this data, sorts through it and retrieves (gives the user) the bits they ask for.

SaaS (Software as a Service), explaining how it came into existence.

Early computers were used for office tasks. Programs like Microsoft Office allowed users to use Microsoft Access to make a database that contained e.g. contacts, events, tasks, records, e.g. student records, personnel records, assets and more. Computer programs similar to these could be written in Visual Basic (VB). Microsoft access often stored the database on the computer that had the program installed on it, or on a University or company server. It could not be easily accessed using an internet browser.

Early websites were written in HTML and were little more than a collection of pages which could be seen when the user clicked on a button or tab. These web pages were not interactive, however because they were on a server, they could be accessed from any computer that had a web browser (e.g. Internet Explorer, Firefox etc).

Websites became more interactive with the introduction of Active Server Pages. Most of these were written by programmers using VB Script; the same programmers that had written programs using VB.

These same programmers moved on from Active Server pages to “Software as a Service”™, where their software programs now installed on the server. Users can now use “Software as a Service”™ whenever they want, without having to buy and install the program on a hard drive. As with electricity and other services, they only need to pay when they use the service. These are all reasons why SaaS Cloud Technology produces the best recruitment software and other software.

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The author (Dave Hudson) is a former University Lecturer has written numerous articles on software. This is a first article to explain why SaaS is the a [best recruitment software](#).

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