Leadership Skills from Different Perspectives by Amy Groot

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Executive Leadership Training skills are very necessary in any individual whether he is presently a leader or not. There are many exciting leadership training programs that help develop the required skills in an individual and also develop his character.

Leadership skills are not necessarily innate - they can be learnt and acquired. Good leadership skills can open many doors and opportunities in the business world.

Objectives

There are several objectives in equipping good leaders with the proper leadership skills. The individual becomes more confident with a higher level of Productivity through greater efficiency and effectiveness in his work style. He becomes a greater contributor to any organisation he is hired by to enhance its economic situation and social development, while impacting the environment with strong and wise decisions.

He is able to converse and connect with higher Time management levels through effective communication and listening skills.

Employee Perspective

Most employees work hard to climb the corporate ladder but there are very few management posts up the ladder of success. Hence, the competition may be very stiff unless employees prove themselves by exhibiting potential through good leadership skills.

Employees who get promoted in the company are usually the ones who display the relevant skills required by the company. These must be skills that will benefit the company such as excellent communication skills, clear objectives, good listening skills, structured presentation skills and thinking-out-of-the-box ideas.

If certain employees exhibit competency in a particular field that is crucial to the company, they will also be noted by the company for promotions. High-calibre employees will stand out with their quick, plausible solutions to current issues.

Employer Perspective

An employer would also want to recruit the best to move the business forward with enthusiastic and capable staff who can lead others to higher productivity that will generate more profit for the company.

Whether the company is small or large, there are workers who need leaders unless the company belongs to an entrepreneur or freelancer. There must be one or two capable employees who stand out from the rest with obvious skills in guiding others or motivating his peers to better performance. If there are projects, there must be a leader in charge of each one to ensure a smooth and successful completion. These leaders need to exhibit effective skills to bring out their subordinates' best and to produce the desired results.

Leaders with good Leadership skills naturally demonstrate ambition and drive while displaying initiative and creativity in their approach. They share their vision and speak freely to propagate their

ideas. These are the kind of leaders employers want.

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