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Managing your employees can be exceptionally stressful for managers and business owners who have no previous experience. But just because it's stressful doesn't mean that you can't do a good job at being boss. Here are four great tips to help you become that great boss you've always wanted to be.

***Be an example** - If you're new to the job, or if your company is a startup, you will need to set the standard for how the work is done. Let's take the example of a new company. Initially, you will need Singapore sales leads right away, right? If you take the initiative to do the cold calling yourself and spend specific hours of the workday doing nothing but setting appointments, then your employees will see how important this task is for your business and how serious you are about getting things done. Eventually, you will need to give up this task to concentrate on more important matters. But in the first few years of your company, it's not ideal to immediately act bossy. Showing them that you, the boss, are willing to do the hard work with them will help you better build rapport with your employees.

***Listen** - as you eventually leave the operational tasks to your employees to concentrate more on the executive aspects, take caution not to alienate your employees. The connection you build with your rank-and-file employees in the initial stages of the company should stay intact. Even if you've hired a BPO to manage the HR processes of your company, your employees should still be able to talk to you when there is a serious problem. Nothing is worse than the manager who is present in the same building but acts as if he is completely inaccessible.

***Share the success** - If your company has grown large enough, don't make the grave mistake of firing your employees simply because you can now afford to buy an automated machine, decide to hire a lead generation company, or outsource to a BPO firm. If you do decide to outsource your professional telemarketers, make sure that there is a balance between your on-site employees and off-site employees. If they can see that your company helps them become successful, they will bring your company to the top with them. The longer the tenure of your employees in your company, the better your image will be as a manager.

***Be generous** - Similar to the tip above, but this one is more for the short term. If, for example, your company is a b2b firm, you can hire a data management company and use their data validation services to make sure that your sales people always have the most accurate and updated data available. You can also provide them with cloud computing software so that they can complete their tasks quickly. Be generous with your resources; give your employees the best possible tools your company can afford so that they can produce results faster. Don't be like the greedy bosses who reserve all the nifty work tools for themselves and leave their employees to toil with outdated equipment.

There are more ways to be a better boss to your employees, and striving to be one will not only make work more productive, but will also put your entire company in a better light.

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